



VanderHouwen

Diversity Reporting
Quarter 2 2026



STATEMENT

**We are committed to
Diversity, Equity, & Inclusion**

As a family-owned and operated business within the local community for over 38 years, VanderHouwen stands with our fellow citizens in the battle against all forms of racism and social injustice.

Amidst the pain and suffering that has plagued the nation, we offer a glimmer of hope that peaceful and productive change can lead us forward. Our hearts go out to all who have experienced social injustice, and we stand committed to being a part of the solution as we move to a brighter future.



VanderHouwen

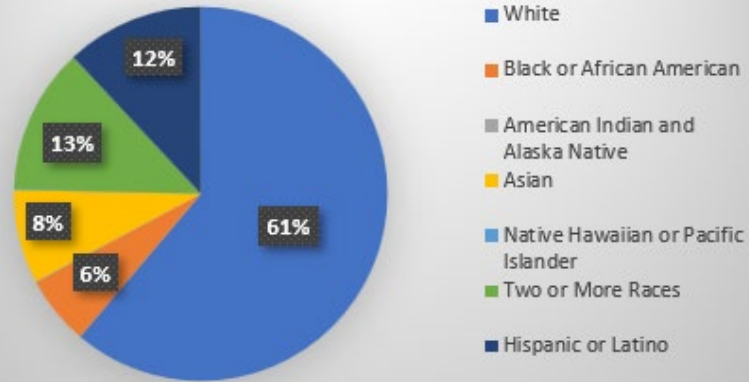
Diversity Reporting

Quarter 2 2026

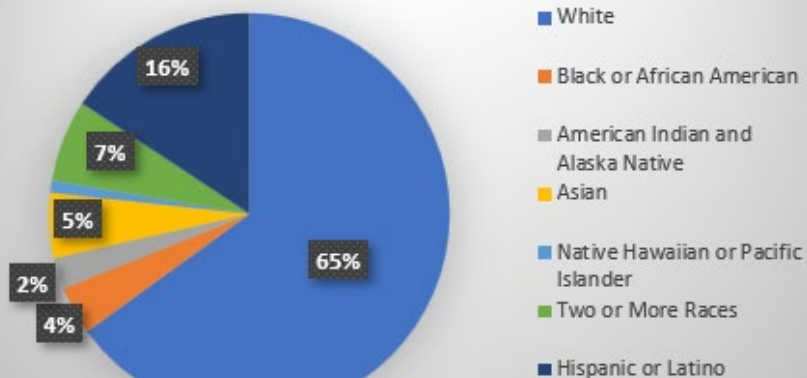


POPULATION BY RACE

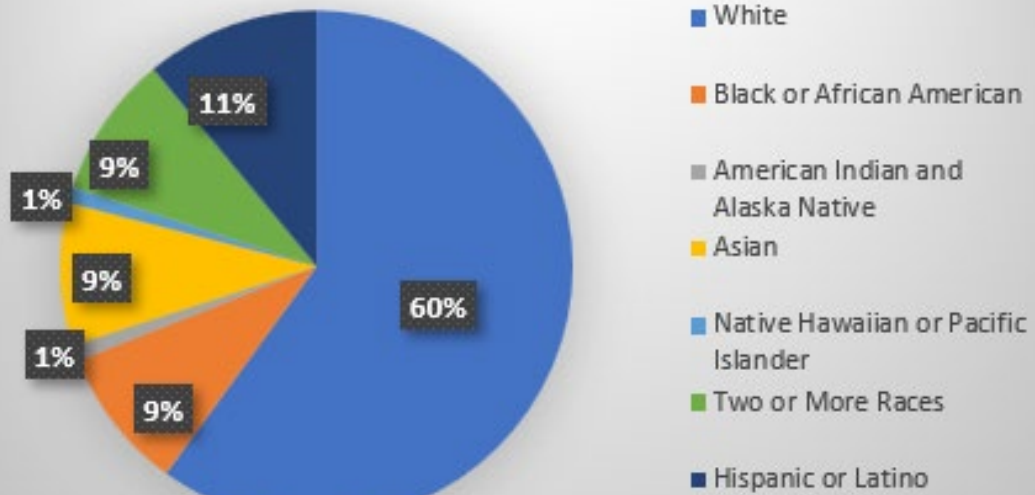
Portland Race Population Census



Oregon Race Population Census



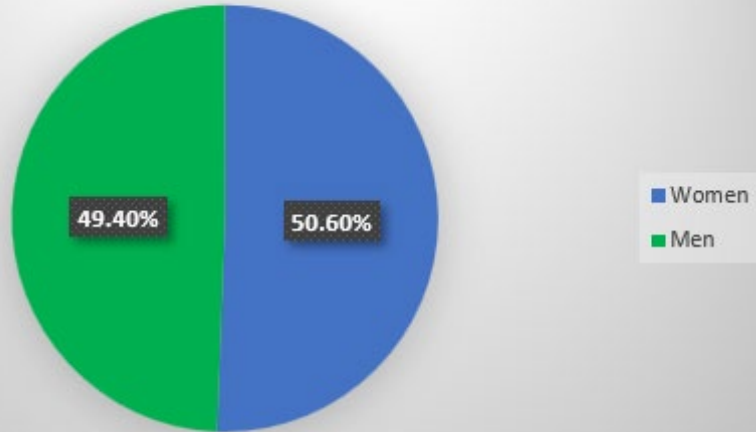
VanderHouwen Race Population



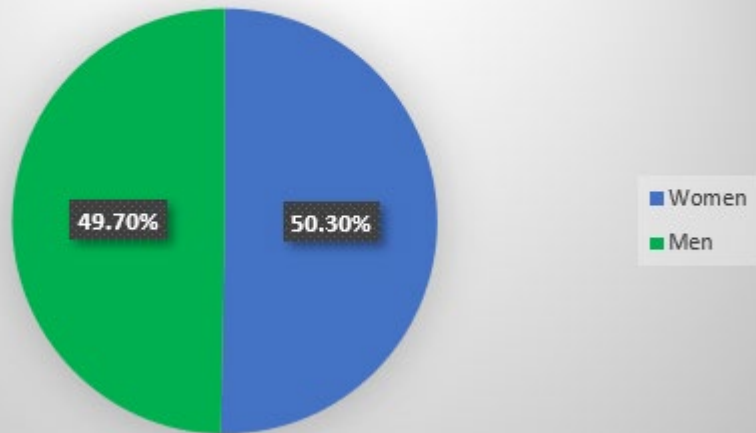


POPULATION BY GENDER

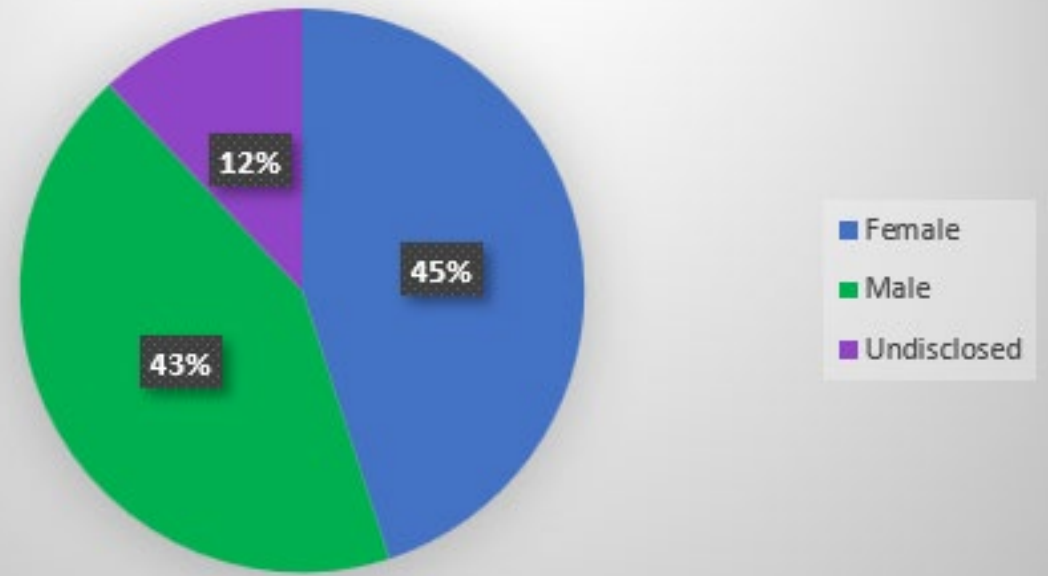
Oregon Gender Population Census



Portland Gender Population Census



VanderHouwen Gender Census





POPULATION BY VETERAN STATUS

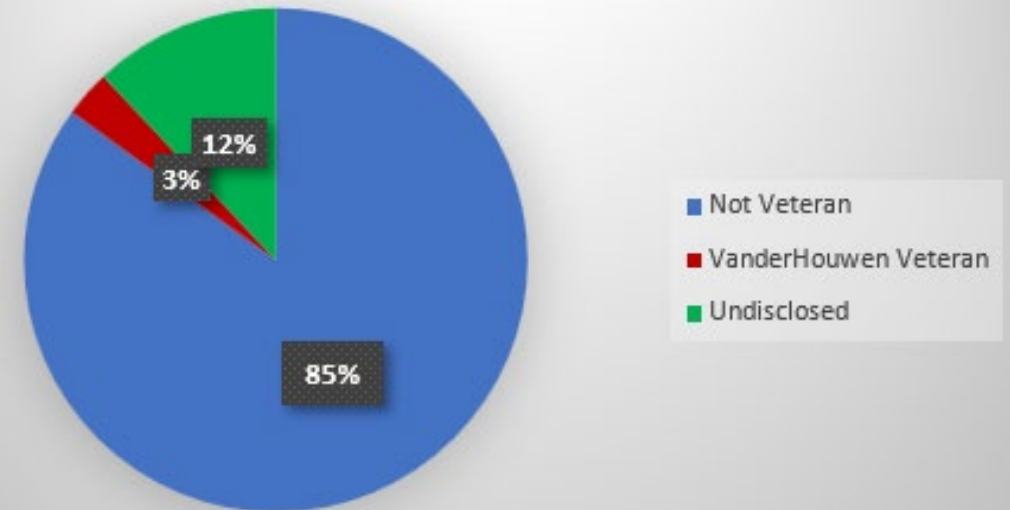
Oregon Veteran Population



Portland Veteran Population



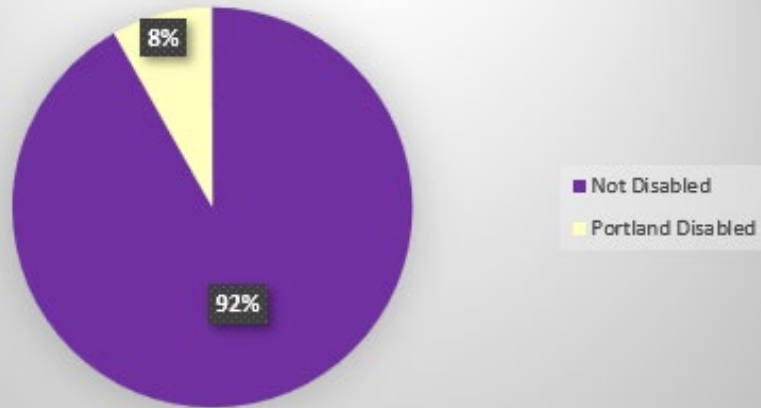
VanderHouwen Veteran Population



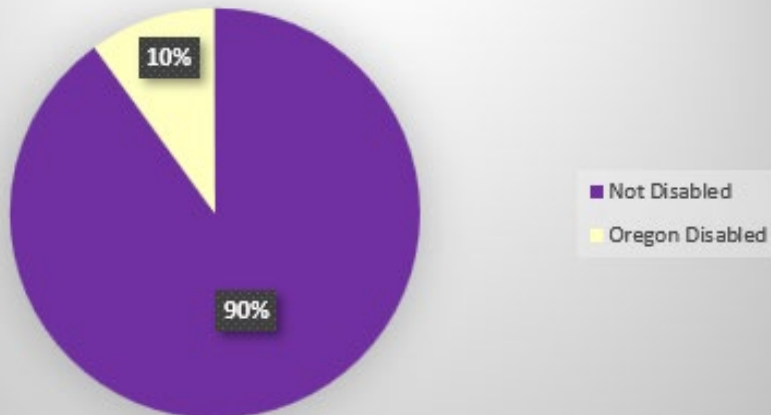


POPULATION BY DISABILITY

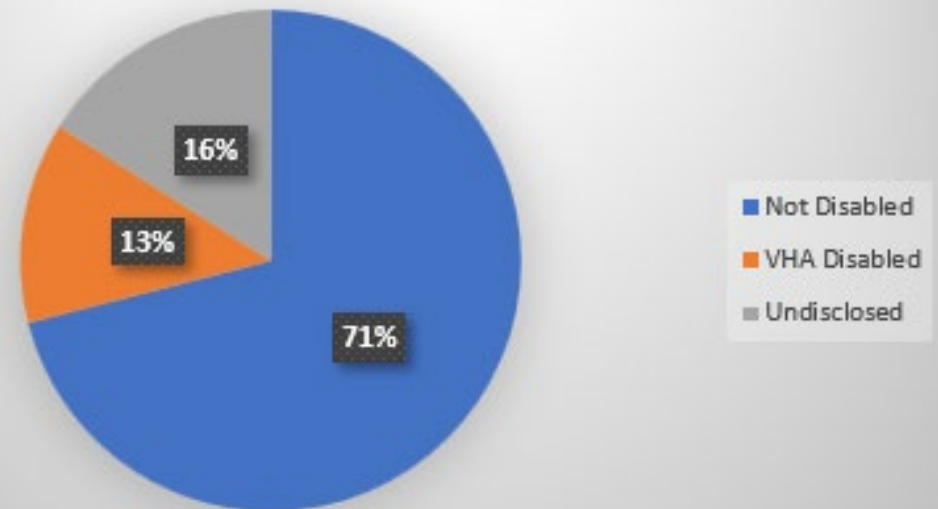
Portland Disability Population



Oregon Disability Population



VanderHouwen Disability Population





VanderHouwen enlists the services of a professional firm specializing in the area of Affirmative Action/Equal Employment Opportunity to advise and assist in the development of its Affirmative Action Plan. This plan is current and updated annually.



DIVERSITY

Is having a seat at the table

INCLUSION

Is having a voice

BELONGING

Is having that voice be heard

- Liz Fosslien