

# Wisconsin Fair Employment Law

**Section 111.31-111.395 Wisconsin Statutes and DWD 218 Wisconsin Administrative Code requires that all employers prominently display this Poster in all places of employment.**

**It is unlawful to discriminate against employees and job applicants because of their:**

- Sex
- Color
- Ancestry
- Disability
- Marital Status
- Race
- Creed (Religion)
- Age (40 or Over)
- Declining to Attend a Meeting or Participate in any Communication About Religious or Political Matters
- Use of Lawful Products
- Arrest or Conviction
- Honesty Testing
- National Origin
- Pregnancy or Childbirth
- Sexual Orientation
- Genetic Testing
- Military Service

This law applies to employers, employment agencies, labor unions and licensing agencies.

Employers may not require certain types of honesty testing or genetic testing as a condition of employment, nor discipline an employee because of the results.

Employees may not be harassed in the workplace based on their protected status nor retaliated against for filing a complaint, for assisting with a complaint, or for opposing discrimination in the workplace.

There is a 300-day time limit for filing a discrimination complaint.

**For more information or a copy of the law and the administrative rules contact:**

**STATE OF WISCONSIN  
DEPARTMENT OF WORKFORCE DEVELOPMENT  
EQUAL RIGHTS DIVISION**

201 E WASHINGTON AVE ROOM A100  
PO BOX 8928  
MADISON WI 53708

Telephone: (608) 266-6860

819 N 6TH ST  
ROOM 723  
MILWAUKEE WI 53203

Telephone: (414) 227-4384

**Website: <https://dwd.wisconsin.gov/er/>**

The Department of Workforce Development is an equal opportunity employer and service provider. If you have a disability and need to access this information in an alternate format or need it translated to another language, please contact us.

# Wisconsin Minimum Wage Rates

## Effective July 24, 2009 (Wis. Stat. ch. 104)

### General Minimum Wage Rates

**Non-Opportunity Employees:**

**\$7.25 per Hour**

**Opportunity Employees:**

**\$5.90 per Hour**

### Minimum Wage Rates for Tipped Employees

**Non-Opportunity Employees:**

**\$2.33 per Hour**

**Opportunity Employees:**

**\$2.13 per Hour**

**Note:** "Opportunity employee" means an employee who is not yet 20 years old and who has been in employment status with a particular employer for 90 or fewer consecutive calendar days from the date of initial employment.

### Minimum Wage Rates for All Agricultural Employees

**Adults**

**\$7.25 per Hour**

**Minors**

**\$7.25 per Hour**

### Minimum Rates for Caddies

**9 Holes**

**\$5.90**

**18 Holes**

**\$10.50**

**For more information contact:**

**STATE OF WISCONSIN  
DEPARTMENT OF WORKFORCE DEVELOPMENT  
EQUAL RIGHTS DIVISION**

201 E WASHINGTON AVE, ROOM A100  
MADISON WI 53703

819 N 6TH ST ROOM 723  
MILWAUKEE WI 53203

PO BOX 8928  
MADISON WI 53708-8928

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# Notice to Employees About Applying for Wisconsin Unemployment Benefits

## When To Apply

- You are totally unemployed,
- Your weekly earnings are reduced, or
- You expect to be laid off within the next 13 weeks.

**Unsure if you will qualify?** Apply to find out if you are eligible. Only DWD can determine if you will qualify.

**IMPORTANT:** You must file an initial claim application within seven days of the end of the calendar week in which you want to receive an Unemployment Insurance (UI) benefit payment.

## How To Apply

1. Go to [my.unemployment.wisconsin.gov](https://my.unemployment.wisconsin.gov)
2. Read and accept terms and conditions.
3. Create a username and password.  
You may need to verify your identity as part of this step. If you need to verify your identity, you will not be able to file a claim until your identity is verified.
4. Log on to access your Claimant Portal.
5. Complete your initial claim application.

### Apply online during these times:

Sunday	9:00 a.m. – Midnight
Monday – Friday	Available 24 Hours
Saturday	Midnight – 3:00 p.m.

## Need Help?

### For access to a computer and workforce services:

Visit your closest Job Center  
[wisconsinjobcenter.org/directory](https://wisconsinjobcenter.org/directory)

### For help using online services or if you are unable to go online:

Call the Wisconsin Unemployment Help Center at (414) 435-7069 or toll-free (844) 910-3661 during business hours.

## Information You Need To Apply

- For filing online:
  - A username and password.
  - An authentication method (phone number or authenticator app).
  - A valid email address or mobile phone number.
- Your current address.
- Your social security number.
- Your Wisconsin driver license or identification number (if you have one).
- Your work history for the last 18 months, including:
  - Employers' business names.
  - Employers' addresses (including zip code).
  - Employers' phone numbers.
  - First and last dates of work with each employer.
  - Reason for no longer working with each employer.
- If you want UI benefit payments by direct deposit, your bank's routing number and your account number.
- If you are a union member, the name and local number of your union hall.
- If you are **not** a U.S. citizen, your alien registration number, document number, and expiration date.
- If you served in the military in the last 18 months, Form DD-214.
- If you are a federal civilian employee, Form SF-50 or SF-8.

For more information on how to apply for UI benefits, go to [dwd.wi.gov/uiben/handbook](https://dwd.wi.gov/uiben/handbook) or scan here:



DWD is an equal opportunity employer and service provider. If you have a disability and need assistance with this information, please dial 7-1-1 for Wisconsin Relay Service. Please contact the Unemployment Insurance Division at (414) 435-7069 or toll-free at (844) 910-3661 to request information in an alternate format, including translated to another language.

**Notice to Employers:** All employers covered by Wisconsin's Unemployment Insurance law are required to prominently display this poster where employees will easily see it. If employers do not have a permanent work site regularly accessed by employees, an individual copy is to be provided to each employee. For additional copies, visit: [dwd.wisconsin.gov/dwd/publications/ui/notice.htm](https://dwd.wisconsin.gov/dwd/publications/ui/notice.htm) or call (414) 438-7705.

**Notice to Employees:** The federal Social Security Act requires that you give us your social security number. It will be used to verify your identity and determine your eligibility. If you do not provide your social security number, we cannot take your claim.